1	BEFORE THE	DIRECTOR
2	DEPARTMENT OF CONSUMER AFFAIRS BUREAU OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS	
3	STATE OF CA	
4	In the Matter of the Accusation and Petition to	Case No.: 6807
5	Revoke Probation Filed Against:	Case 1.10 0007
34000	NAPOLEON GONZALES	DEFAULT DECISION
6 7	307 N. 11 th Avenue Upland, CA 91786	AND ORDER
8	Vocational Nurse License No. VN 219593	
9	Respondent.	
10	Napoleon Gonzales ("Respondent") was served Accusation and Petition to Revoke
11 _i	Probation No. 6807; Statement to Respondent; Not	ice of Defense form; copies of Government Code
12	sections 11507.5, 11507.6 and 11507.7; and Reque	est for Discovery by both first class and certified
13	mail on October 8, 2008 at his address of record as provided in sections 11503 and 11505 of the	
14	Government Code of the State of California.	
15	Respondent failed to file a Notice of Defense within the time specified in Government	
16	Code section 11506.	
17	The Bureau of Vocational Nursin	g and Psychiatric Technicians ("Bureau") has
18	determined that Respondent has waived his rights to a hearing to contest the merits of the Accusation	
19	and Petition to Revoke Probation and that the Bure	au will take action on the Accusation and Petition
20	to Revoke Probation without a hearing, pursuant t	o Government Code section 11520.
21	The Bureau makes the following fi	ndings of fact:
22	FINDINGS	OF FACT
23	1. Teresa Bello-Jones, J.D., N	I.S.N., R.N., made and filed the Accusation and
24	Petition to Revoke Probation solely in her capacit	y as the Bureau's Executive Officer.
25	2. On March 20, 2006, the But	eau issued Vocational Nurse License Number VN
26	219593 to Respondent. Said license will expire o	n September 30, 2009, unless renewed.
27	 Pursuant to Business and I 	Professions Code sections 101.1(b) and 150, the
28	Department of Consumer Affairs has succeeded t	and is vested with all duties, powers, purposes,

responsibilities and jurisdiction not otherwise repealed or made inoperative of the Bureau and its executive officer; that the department is under the control of the Director of Consumer Affairs.

- 4. Pursuant to Business and Professions Code section 2875, the Bureau may discipline any licensed vocational nurse for any reason provided in Article 3 of the Vocational Nursing Practice Act.
- 5. Pursuant to Business and Professions Code section 118(b), the expiration of a license shall not deprive the Bureau of jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued, or reinstated. Under Business and Professions Code section 2892.1, the Bureau may renew an expired license at any time within four years after the expiration.
- 6. Respondent has subjected his license to discipline under Business and Professions Code section 2878(a)(4) in that Respondent mistreated or abused an eighty-one year old stroke patient, as described in Accusation and Petition to Revoke Probation No. 6807, a copy of which is attached as Exhibit "1" and incorporated by reference.
- 7. Respondent has subjected his license to discipline under Business and Professions Code section 2878(k) in that Respondent committed an act punishable as a sex-related crime that is substantially related to the qualifications, functions or duties of a licensed vocational nurse, as described in Accusation and Petition to Revoke Probation No. 6807.
- 8. Respondent has subjected his license to discipline under Business and Professions Code sections 2878(a) and 2878(d) in that Respondent violated Code section 726 (sexual relations with a patient), as described in Accusation and Petition to Revoke Probation No. 6807.
- 9. Respondent has subjected his license to discipline under Business and Professions Code sections 490, 493, and 2878(f) in that Respondent sustained criminal convictions that are substantially related to his qualifications as a licensed vocational nurse, as described in Accusation and Petition to Revoke Probation No. 6807.
- Respondent has subjected his probation to revocation in that Respondent failed to comply with the terms and conditions of the Probation Program established by the Bureau. Respondent failed to comply with probation terms #1, #2, #5, #8, #12, and #13, as described in

Accusation and Petition to Revoke Probation No. 6807. 1 DETERMINATION OF ISSUES 2 Based on the foregoing Findings of Fact, Respondent has subjected his license to 3 discipline under Business and Professions Code sections 490, 493, 2878(a), 2878(a)(4), 2878(d), 4 2878(f), and 2878(k); and subjected his probation to revocation for failure to comply with the terms 5 and conditions of the Probation Program established by the Bureau. 6 LOCATION OF RECORD 7 The record on which this Default Decision is based is located at the Sacramento 8 office of the Bureau of Vocational Nursing and Psychiatric Technicians. 9 ORDER 10 WHEREFORE, the Bureau of Vocational Nursing and Psychiatric Technicians 11 makes the following order: 12 Vocational Nurse License Number VN 219593 authorizing Respondent to act as a 13 vocational nurse is hereby revoked. Respondent shall have the right to petition for reinstatement of the aforesaid license 15 pursuant to the provision of section 2878.7(a)(1) of the Business and Professions Code. 16 Respondent shall not be deprived of making any further showing by way of 17 mitigation; however, such showing must be made directly to the Bureau of Vocational Nursing and 18 Psychiatric Technicians, 2535 Capitol Oaks Drive, Suite 205, Sacramento, California, 95833 prior to 19 the effective date of this Decision. 20 This Default Decision shall become effective on February 4, 2009 21 Dated and signed December 23, 2008 22 23 24 25 Deputy Director, Board/Bureau Support 26 Department of Consumer Affairs 27

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Attachments:

Exhibit "1", Accusation and Petition to Revoke Probation No. 6807 and Declaration of Service

FILED

OCT 08 2008

Board of Vocational Nursing and Psychiatric Technicians

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Attorneys for Complainant

BEFORE THE
DEPARTMENT OF CONSUMER AFFAIRS
BUREAU OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS
STATE OF CALIFORNIA

12 In the Matter of the Accusation and Petition to Revoke Probation Against:

NAPOLEON GONZALES AKA NAPOLEON GONZALEZ AKA LEE GONZALES

307 N. 11th Avenue Upland, CA 91786

Vocational Nurse License No. VN 219593

Respondent.

Case No. 6807

ACCUSATION AND PETITION TO REVOKE PROBATION

Complainant alleges:

PARTIES

1. Teresa Bello-Jones, J.D., M.S.N., R.N. (Complainant) brings this

Accusation and Petition to Revoke Probation solely in her official capacity as the Executive

Officer of the Bureau of Vocational Nursing and Psychiatric Technicians, Department of

24 Consumer Affairs (Burcau).

I. Effective July 1, 2008, pursuant to Business and Professions Code sections 22, 101.1, subdivision (b), and 150, the Department of Consumer Affairs succeeded to and became vested with all duties, powers, purposes, responsibilities and jurisdiction not otherwise repealed or made inoperative of the Burcau and its executive officer. The department is under the control of the Director of Consumer Affairs.

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2. On or about April 11, 2001, Napoleon Gonzales aka Napoleon Gonzalez aka Lee Gonzales (respondent) filed an application dated March 7, 2001, with the Board of Vocational Nursing and Psychiatric Technicians (Board) to obtain a Vocational Nurse License.

On August 4, 2004, the Board denied respondent's application.

- 3. On June 30, 2005, Statement of Issues No. 6807 was filed before the Board. On September 13, 2005, respondent entered into a stipulated settlement of the disciplinary action whereby the Board would issue a license that would be immediately revoked, the revocation stayed and the license placed on three (3) years' probation. On October 28, 2005, the Board issued a decision and order, effective November 27, 2005, authorizing the issuance of such a probationary license to respondent once he had completed the necessary requirements for licensure. A copy of that decision, including the Statement of Issues filed on June 30, 2005, is attached as exhibit A and is incorporated herein by reference.
- 4. On or about March 20, 2006, the Board issued Vocational Nurse License Number VN 219593 to respondent. On the same date the license was immediately revoked; the revocation was stayed and the license was placed on probation for three (3) years subject to certain terms and conditions. The license was in effect at all times relevant to the charges brought herein and will expire on September 30, 2009, unless renewed.

JURISDICTION

5. This Accusation and Petition to Revoke Probation are brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

STATUTORY PROVISIONS

- 6. Section 2875 of the Business and Professions Code (Code) provides, in pertinent part, that the Board may discipline the holder of a vocational nurse license for any reason provided in Article 3 (commencing with section 2875) of the Vocational Nursing Practice Act.
- 7. Section 118, subdivision (b), of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board jurisdiction to proceed with a disciplinary

suspend or revoke a license when it finds that the licensec has been convicted of a crime substantially related to the qualifications, functions or duties of a licensed vocational nurse.

Section 493 of the Code provides:

"Notwithstanding any other provision of law, in a proceeding conducted by a board within the department pursuant to law to deny an application for a license or to suspend or revoke a license or otherwise take disciplinary action against a person who holds a license, upon the ground that the applicant or the licensee has been convicted of a crime substantially related to the qualifications, functions, and duties of the licensee in question, the record of conviction of the crime shall be conclusive evidence of the fact that the conviction occurred, but only of that fact, and the board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the qualifications, functions, and duties of the licensee in question.

As used in this section, 'license' includes 'certificate,' 'permit,' 'authority,' and 'registration.'"

12. California Code of Regulations, title 16, section 2521, states:

"For the purposes of denial, suspension, or revocation of a license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered to be substantially related to the qualifications, functions or duties of a licensed vocational nurse if to a substantial degree it evidences present or potential unfitness of a licensed vocational nurse to perform the functions authorized by his license in a manner consistent with the public health, safety, or welfare. . . .

- 13. Title 16 California Code of Regulations section 2518.6 provides, in pertinent part:
 - "(a) A licensed vocational nurse shall safeguard patients'/clients' health and safety.
 - "(b) A licensed vocational nurse shall adhere to standards of the profession and shall incorporate ethical and behavioral standards of professional practice which include but are not limited to the following:

Mesa, and she had inherited assets from him. She showed respondent her financial statements. After one of his visits with H.A., respondent asked her for "train fare" to get home. H.A. gave him \$200,00 in cash. Respondent admitted he had money left over which he said he planned to use for transportation back home after future visits to H.A.

- 18. Respondent suggested to H.A. that a medication called Lyrica that her doctor had prescribed for her was causing her to fall. H.A. stopped taking the medication without consulting her physician.
- 19. On one occasion respondent phoned H.A. at approximately 11:00 p.m. and told her he was coming over. H.A. went outside to wait for him, but she fell down. Respondent did not appear, and H.A. remained on the ground where she had fallen until she was found in the morning.
- 20. H.A. reportedly becomes confused and has memory issues. Either her daughter or a caretaker helps her with shopping and medical appointments. H.A.'s daughter is concerned that respondent may have a habit of taking advantage of elderly female patients.

SECOND CAUSE FOR DISCIPLINE

(Commission of Act Punishable as Sex-Related Crime)

21. Respondent has subjected his license to discipline for unprofessional conduct pursuant to Code section 2878, subdivision (k), for committing an act punishable as a sex-related crime that is substantially related to the qualifications, functions or duties of a licensed vocational nurse. The circumstances are set forth in paragraphs 16 through 17 above and are incorporated herein by reference as though re-alleged in full.

THIRD CAUSE FOR DISCIPLINE

(Sexual Relations with a Patient)

22. Respondent has subjected his license to discipline for unprofessional conduct pursuant to Code section 2878, subdivisions (a) and (d), for violating Code section 726 (sexual relations with a patient). The circumstances are set forth in paragraphs 16, 17 and 21 above and incorporated herein by reference as though re-alleged in full.

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FOURTH CAUSE FOR DISCIPLINE

(April 26, 2007 Felony Convictions: Driving under the Influence and Driving with an Excessive Blood Alcohol Concentration with Three Priors in Ten Years)

493, and 2878, subdivision (f), for criminal convictions that are substantially related to his qualifications as a Licensed Vocational Nurse. On April 26, 2007, in the Superior Court of California, County of Orange, North Judicial District, in a case entitled *People v. Napoleon Gonzales aka Lee Gonzales* (Sup. Ct., Orange County, 2006, Case No. 06NF4587), respondent pled guilty to one count of driving under the influence of alcohol in violation of Vehicle Code section 23152, subdivision (a), with three or more prior, separate violations committed within ten (10) years of Vehicle Code section 23103 as specified in Vehicle Code section 23103.5; and to one count of driving with an excessive blood alcohol level in violation of Vehicle Code section 23152, subdivision (b), with three or more prior, separate violations committed within ten (10) years of Vehicle Code section 23103 as specified in Vehicle Code section 23103.5. The circumstances of the convictions are as follows:

- 24. At approximately 3:00 a.m. on November 16, 2006, two Buena Park Police Department officers were dispatched to 7990 Valley View regarding a possible drunk driver stopped at the gas pumps at the Chevron station. Upon arrival, they observed respondent stumbling from side to side and using his vehicle and the gas pumps as balance. Upon contact, the officers could smell the odor of alcohol emitting from respondent's person. Respondent's speech was slurred and his eyes were bloodshot and watery. Respondent denied drinking anything other than energy drinks. One of the officers asked him to sit down on the gas pump island because he had nearly fallen over several times. When he sat down, respondent told the officers that he loved them.
- 25. The station's on-duty clerk told the officers he heard a crash and saw respondent sitting in the driver's seat of a white BMW. He said the crash sound was from respondent driving over part of the gas island and running into a display sign. The clerk saw respondent back the vehicle up as a female exited the passenger door and fled the scene. The

clerk next saw respondent pull forward, stop next to the gas pump island, and walk away apparently looking for the female. The clerk said respondent then returned and asked the clerk if he knew where his girlfriend was. The clerk gave respondent a cup of coffee to help sober him up so he would not drive away drunk.

- 26. The officers also spoke with an individual at the gas station who had called the police after observing respondent stumbling about, barely able to stand, and unable to work the gas pump. When the officers asked respondent where the keys to the vehicle were, he produced them from his right front pocket. The officers then asked respondent to perform field sobriety tests. Respondent was unable to do so. The officers then impounded respondent's vehicle and took him to the Buena Park Police Department, where he submitted to a blood test. The test result showed respondent's blood alcohol level was at 0.15 percent, nearly twice the legal limit.
- 27. On December 27, 2006, a felony complaint was filed charging respondent with the two felony counts referenced in paragraph 23 above. The complaint further alleged that respondent was driving when he had a blood alcohol concentration (BAC) of 0.15% and that he had had five (5) prior convictions between August 19, 2002, and December 27, 2006.
- 28. On April 26, 2007, respondent pled guilty to all of the charges in the felony complaint filed on December 27, 2006.
- 29. On November 26, 2007, respondent was sentenced to two years in state prison. His sentence was suspended and he was placed on three (3) years probation with specified conditions. The conditions included his serving 180 days in jail, paying fines and penalties, agreeing to submit to random bodily fluid tests, completing the Multiple Offender Alcohol Program, and completing outpatient treatment at Inland Valley Recovery Services for a minimum of 180 days. In addition, respondent's driver's license was suspended for one year.

<u>PETITION TO REVOKE PROBATION</u>

30. The allegations in paragraphs 1 through 4 above are incorporated herein by reference as though re-alleged in full. On January 18, 2007, and again on April 28, 2008, complainant served respondent with separate notices that he had violated his probation and that

the Board would initiate disciplinary proceedings to revoke his probation and reinstate the disciplinary order that was stayed. The notices advised respondent that his probationary period would be automatically extended upon the Board's request to the Attorney General's Office to prepare a petition to revoke probation. Such a request was sent to the Attorney General's Office on April 28, 2008.

31. Grounds exist to revoke respondent's probation and impose the order of revocation of Licensed Vocational Nurse License No. VN 219593, in that, as set forth below, respondent has failed to comply with the following terms of probation:

FIRST CAUSE TO REVOKE PROBATION

(Obey All Laws)

32. At all times after the effective date of respondent's probation, Condition 1 stated:

"Obey All Laws. Respondent shall obey all federal, state and local laws, including all statutes and regulations governing the license. Respondent shall submit, in writing, a full and detailed account of any and all violations to the Board within five (5) days of occurrence. To ensure compliance with this term, respondent shall submit two (2) completed fingerprint cards and the applicable fingerprint processing fees to the Board within thirty (30) days of the effective date of the decision, unless the Board determines that fingerprint cards were already submitted by respondent as part of his licensure application process effective July 1, 1996. Respondent shall also submit a recent 2" x 2" photograph within thirty (30) days of the effective date of the decision."

- 33. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 1, referenced above. The facts and circumstances regarding this violation are as follows:
- A. On April 26, 2007, respondent pled guilty to one count of driving under the influence of alcohol in violation of Vehicle Code section 23152, subdivision (a), with three or more prior, separate violations committed within ten (10) years of Vehicle Code section

23103 as specified in Vehicle Code section 23103.5; and to one count of driving with an excessive blood alcohol level in violation of Vehicle Code section 23152, subdivision (b), with three or more prior, separate violations committed within ten (10) years of Vehicle Code section 23103 as specified in Vehicle Code section 23103.5. The circumstances surrounding the conviction, sentencing, and criminal probation are set forth in paragraphs 23 through 29, above and are incorporated herein by reference as though re-alleged in full.

- b. Respondent failed to notify the Board in writing within 5 days of his arrest on November 6, 2006.
- c. Respondent failed to notify the Board within 5 days of his April 26,
 2007 convictions.
- d. Respondent pursued a sexual relationship with an 81 year old woman a former stroke patient in violation of the statutes and regulations governing his license. Respondent provided his contact information to the patient upon her discharge, then visited her at her home several times, accepted money from her and admitted to engaging in sexual activity with her. The circumstances are set forth in paragraphs 16 through 17 above and incorporated herein by reference as though re-alleged in full.
- e. Respondent violated the statutes and regulations governing his license by discussing with the patient medication prescribed by her physician and advising her to stop taking Lyrica because he believed it was causing her to fall. The circumstances are set forth in paragraph 18 above and incorporated herein by reference as though re-alleged in full.

SECOND CAUSE TO REVOKE PROBATION

(Compliance with Probation Program)

34. At all times after the effective date of respondent's probation, Condition 2

"Compliance With Probation Program And Quarterly Report Requirements. Respondent shall fully comply with terms and conditions of the

probation established by the Board and shall cooperate with the representatives of

license. This notification to the Respondent's current health care employer shall

occur no later than the effective date of the Decision. Respondent shall notify any prospective health care employer of his probationary status with the Board prior to accepting such employment. This notification shall be by providing the employer or prospective employer with a copy of the Board's Disciplinary Decision.

The Health Care Profession includes, but is not limited to:
Licensed Vocational Nurse, Psychiatric Technician, Registered Nurse, Medical
Assistant, Paramedic, Emergency Medical Technician, Certified Nursing
Assistant, Home Health Aide, and all other ancillary technical health care
positions.

Respondent shall cause each health care employer to submit quarterly reports to the Board. The reports shall be on a form provided by the Board, shall include a performance evaluation and such other information as may be required by the Board.

Respondent shall notify the Board, in writing, within five (5) days of any change in employment status. Respondent shall notify the Board, in writing, if he is terminated from any nursing or health care related employment with a full explanation of the circumstances surrounding the termination."

- 37. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 5, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent's employment records from Villa Mesa show that respondent failed to provide that employer with a complete copy of the Disciplinary Decision in Statement of Issues Case No. 6807. In addition, respondent did not provide this employer with a copy of the Statement of Issues that was attached as exhibit A to the Disciplinary Decision.
- b. Respondent falsified his application to work at Villa Mesa by responding "No" to the question "Have you been convicted of a felony within the last 5 years?" The Statement of Issues would have revealed respondent's felony conviction on August 19, 2002.

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Board a job description for a registered nurse/licensed nurse position and indicated that a

On his July through September 2007 and on his October through 1 C. December 2007 quarterly report forms respondent stated he was no longer taking any 2 3 prescription medications. SIXTH CAUSE TO REVOKE PROBATION 4 (Abstain from Alcohol) 5 At all times after the effective date of respondent's probation, Condition 42. 6 7 13 stated: "Abstain From Use of Alcohol. Respondent shall completely 8 9 abstain from the use of alcoholic beverages during the period of probation." Respondent's probation is subject to revocation because he failed to 10 43. comply with Probation Condition 13, referenced above. The facts and circumstances regarding 11 this violation are as follows: 12 On November 6, 2006, respondent was arrested for driving under 13 A. the influence and driving with an excessive blood alcohol concentration with more than three 14 similar convictions in ten years. On April 26, 2007, respondent was convicted by his plea of 15 guilty to these felonies. The circumstances of the convictions are set forth more fully in 16 paragraphs 23 through 29 above, and incorporated herein by reference as though re-alleged in 17 18 full. Ъ. On January 5, 2007, respondent admitted consuming alcohol in a 19 letter he wrote to the Board. 20 DISCIPLINE CONSIDERATIONS 2.1 22 44. To determine the degree of discipline, if any, to be imposed on respondent, complainant alleges that respondent sustained five convictions within ten years of his April 24, 23 2007 conviction. The circumstances of the convictions are set forth in the Statement of Issues 24 Case No. 6807 filed against respondent on June 30, 2005, and are incorporated herein by 25 reference as though re-alleged in full. In the stipulated settlement and disciplinary order that 26

respondent entered into on September 13, 2005, respondent admitted that all of the allegations in

the Statement of Issues were true. The Board adopted the stipulated settlement on October 28,

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1	2005, and it became effective on November 27, 2005. The stipulated settlement is incorporated
2	herein by reference as though re-alleged in full.
3	
4	PRAYER
5	WHEREFORE, Complainant requests that a hearing be held on the matters herein
6	alleged, and that following the hearing, the Director of Consumer Affairs issue a decision:
7	 Revoking the probation that was granted by the Board of Vocational
8	Nursing and Psychiatric Technicians in Case No. 6807 and imposing the disciplinary order that
9	was stayed thereby revoking Vocational Nurse License No. VN 219593 issued to Napoleon
10	Gonzales aka Napoleon Gonzalez aka Lee Gonzales;
11	 Revoking or suspending Vocational Nurse License No. VN 219593, issued
12	to Napoleon Gonzales aka Napoleon Gonzalez aka Lee Gonzales;
13	 Ordering Napoleon Gonzales aka Napoleon Gonzalez aka Lee Gonzales to
14	pay the Bureau of Vocational Nursing and Psychiatric Technicians the reasonable costs of the
15	investigation and enforcement of the Accusation portion of this case, pursuant to Business and
16	Professions Code section 125.3; and
17	4. Taking such other and further action as deemed necessary and proper.
18	
19	DATED: October 8, 2008
20	
21	Forein Fels De
22	TERESA BEIZLO-JONES, J.D., M.S.N., R.N. Executive Officer
23	Bureau of Vocational Nursing and Psychiatric Technicians Department of Consumer Affairs
24	State of California Complainant
25	
26	1.A200%600870 6033401.3.wod
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Exhibit A

Decision and Order

Board of Vocational Nursing and Psychiatric Technicians Case No. 6807

BEFORE THE 1 BOARD OF VOCATIONAL NURSING . AND PSYCHIATRIC TECHNICIANS 2 DEPARTMENT OF CONSUMER AFFAIRS 3 STATE OF CALIFORNIA 4 In the Matter of the Accusation Case No. 6807 5 Against: 6 OAH No. 2005080574 7 NAPOLEON GONZALES 1309 E 9TH Apt 15 8 Upland, CA 91786 9 10 Respondent. 11 12 13 14 15 DECISION 16 17 The attached Stipulated Settlement is hereby adopted by the Board of Vocational 18 Nursing and Psychiatric Technicians as the Decision in the above entitled matter. 19 20 This Decision shall become effective on November 27, 2005. 21 22 23 IT IS SO ORDERED this 28th day of October, 2005. 24 25 26





1 2 3 4 5	of the State of California NICHOLAS A. SANCHBZ, State Bar No. 207998 Deputy Attorney General California Department of Justice 300 So. Spring Street, Suite 1702	
6	Attorneys for Complainant	
7	BEFORE T	
8	BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
9	STATE OF CALL	FORNIA
10	In the Matter of the Statement of Issues Against:	Case No. 6807
11	NAPOLEON GONZALES	OAH No. 2005080574
12	a.k.a. NAPOLEON GONZALEZ and a.k.a. LEE GONZALES	STIPULATED SETTLEMENT AND
13	35070 Willow Springs Drive Yucaipa, CA 92399	DISCIPLINARY ORDER
14	Vocational Nurse License	
15	Respondent.	
16		
NAME AND DESCRIPTION		
17	IT IS HEREBY STIPULATED AND A	AGREED by and between the parties to the
17	IT IS HEREBY STIPULATED AND above-entitled proceedings that the following matters	
	# 1000 A	are true:
18	above-entitled proceedings that the following matters <u>PARTIES</u>	are true:
18 19	above-entitled proceedings that the following matters <u>PARTIES</u>	are true: N., R.N. (Complainant) is the Executive
18 19 20	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.N	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought
18 19 20 21	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.N Officer of the Board of Vocational Nursing and Psych	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought ented in this matter by Bill Lockyer,
18 19 20 21 22	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.N Officer of the Board of Vocational Nursing and Psych this action solely in her official capacity and is representational State of California, by Nichol	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought ented in this matter by Bill Lockyer,
18 19 20 21 22 23	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.N Officer of the Board of Vocational Nursing and Psych this action solely in her official capacity and is representational State of California, by Nichol	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought ented in this matter by Bill Lockyer, las A. Sanchez, Deputy Attorney General. S Napoleon Gonzales (Respondent) is
18 19 20 21 22 23 24	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.N. Officer of the Board of Vocational Nursing and Psych this action solely in her official capacity and is represe Attorney General of the State of California, by Nichol 2. Respondent Napoleon Gonzales	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought ented in this matter by Bill Lockyer, las A. Sanchez, Deputy Attorney General. S Napoleon Gonzales (Respondent) is
18 19 20 21 22 23 24 25	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.N. Officer of the Board of Vocational Nursing and Psych this action solely in her official capacity and is represe Attorney General of the State of California, by Nichol 2. Respondent Napoleon Gonzales representing himself in this proceeding and has chosen	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought ented in this matter by Bill Lockyer, las A. Sanchez, Deputy Attorney General. S Napoleon Gonzales (Respondent) is
18 19 20 21 22 23 24 25 26	above-entitled proceedings that the following matters PARTIES 1. Teresa Bello-Jones, J.D., M.S.P. Officer of the Board of Vocational Nursing and Psych this action solely in her official capacity and is represe Attorney General of the State of California, by Nichol 2. Respondent Napoleon Gonzales representing himself in this proceeding and has chosen by counsel.	are true: N., R.N. (Complainant) is the Executive matric Technicians (Board). She brought ented in this matter by Bill Lockyer, las A. Sanchez, Deputy Attorney General. S Napoleon Gonzales (Respondent) is

1	3. On or about April 11, 2001, Respondent filed an application dated March	
2	7, 2001, with the Board of Vocational Nursing and Psychiatric Technicians to obtain a	
3	Vocational Nurse License.	
4	JURISDICTION	
5	4. Statement of Issues No. 6807 was filed before the Board of Vocational	
6	Nursing and Psychiatric Technicians (Board), Department of Consumer Affairs, and is currently	
7	pending against Respondent. The Statement of Issues and all other statutorily required	
8	documents were properly served on Respondent on July 8, 2005. Respondent timely filed his	
9	Notice of Defense contesting the Statement of Issues. A copy of Statement of Issues No. 6807 is	
10	attached as exhibit A and incorporated herein by reference.	
11	ADVISEMENT AND WAIVERS	
12	 Respondent has carefully read, and understands the charges and allegations 	
13	in Statement of Issues No. 6807. Respondent has also carefully read, and understands the effects	
14	of this Stipulated Settlement and Disciplinary Order.	
15	 Respondent is fully aware of his legal rights in this matter, including the 	
16	right to a hearing on the charges and allegations in the Statement of Issues; the right to be	
17	represented by counsel at his own expense; the right to confront and cross-examine the witnesses	
18	against him; the right to present evidence and to testify on his own behalf; the right to the	
19	issuance of subpoenas to compel the attendance of witnesses and the production of documents;	
20	the right to reconsideration and court review of an adverse decision; and all other rights accorded	
21	by the California Administrative Procedure Act and other applicable laws.	
22	 Respondent voluntarily, knowingly, and intelligently waives and gives up 	
23	each and every right set forth above.	
24	CULPABILITY	
25	 Respondent admits the truth of each and every charge and allegation in 	
26	Statement of Issues No. 6807.	
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9. Respondent agrees that his Vocational Nurse License is subject to denial and he agrees to be bound by the Board of Vocational Nursing and Psychiatric Technicians (Board) 's imposition of discipline as set forth in the Disciplinary Order below.

CONTINGENCY

- This stipulation shall be subject to approval by the Board of Vocational 10. Nursing and Psychiatric Technicians. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Vocational Nursing and Psychiatric Technicians may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Respondent Napoleon Gonzales will be issued an automatically revoked Vocational Nurse License. The revocation will be stayed and the Respondent placed on three (3) years probation on the following terms and conditions.

I. Obey All Laws. Respondent shall obey all federal, state and local laws. including all statutes and regulations governing the license. Respondent shall submit, in writing, a full and detailed account of any and all violations of the law to the Board within five (5) days of occurrence. To ensure compliance with this term, respondent shall submit two (2) completed

fingerprint cards and the applicable fingerprint processing fees to the Board within thirty (30) days of the effective date of the decision, unless the Board determines that fingerprint cards were already submitted by Respondent as part of his licensure application process effective July 1, 1996. Respondent shall also submit a recent 2" x 2" photograph within thirty (30) days of the effective date of the decision.

2. Compliance With Probation Program And Quarterly Report Requirements. Respondent shall fully comply with terms and conditions of the probation established by the Board and shall cooperate with the representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Probation Program.

Respondent shall submit quarterly reports, under penalty of perjury, in a form required by the Board. The reports shall certify and document compliance with all the conditions of probation.

- 3. Notification of Address And Telephone Number Change(s).

 Respondent shall notify the Board, in writing, within five (5) days of a change of residence or mailing address, of his new address and any change in his work and/or home telephone numbers.
- 4. Notification of Residency or Practice Outside of State. Respondent shall notify the Board, in writing, within five (5) days, if he leaves California to reside or practice in another state.

Respondent shall notify the Board, in writing, within five (5) days, upon his return to California.

The period of probation shall not run during the time Respondent is residing or practicing outside California.

5. Notification to Employer(s). When currently employed or applying for employment in any capacity in any health care profession, Respondent shall notify his employer of the probationary status of Respondent's license. This notification to the Respondent's current health care employer shall occur no later than the effective date of the Decision. Respondent shall notify any prospective health care employer of his probationary status with the Board prior to accepting such employment. This notification shall be by providing the employer or

CONTROL OF THE SECURITION

prospective employer with a copy of the Board's Disciplinary Decision.

The Health Care Profession includes, but is not limited to: Licensed Vocational Nurse, Psychiatric Technician, Registered Nurse, Medical Assistant, Paramedic, Emergency Medical Technician, Certified Nursing Assistant, Home Health Aide, and all other ancillary technical health care positions.

Respondent shall cause each health care employer to submit quarterly reports to the Board. The reports shall be on a form provided by the Board, shall include a performance evaluation and such other information as may be required by the Board.

Respondent shall notify the Board, in writing, within five (5) days of any change in employment status. Respondent shall notify the Board, in writing, if he is terminated from any nursing or health care related employment with a full explanation of the circumstances surrounding the termination.

- 6. Interviews/meetings With Board Representative(s). Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board, or its designated representatives.
- 7. Employment Requirements And Limitations. During probation, Respondent shall work in his licensed capacity in the State of California. This practice shall consist of no less than six (6) continuous months and of no less than twenty (20) hours per week.

While on probation, Respondent shall not work for a nurses' registry or in any private duty position, a temporary nurse placement agency, as a faculty member in an accredited or approved school of nursing, or as an instructor in a Board approved continuing education course except as approved, in writing, by the Board. Respondent shall work only on a regularly assigned, identified and predetermined work site(s) and shall not work in a float capacity except as approved, in writing, by the Board.

8. Supervision Requirements. Respondent shall obtain prior approval from the Board, before commencing any employment, regarding the level of supervision provided to Respondent while employed as a licensed vocational nurse or psychiatric technician.

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 Respondent shall not function as a charge nurse (i.e., work in any healthcare setting as the person who oversees or directs licensed vocational nurses, psychiatric technicians, certified nursing assistants or unlicensed assistive personnel) or supervising psychiatric technician during the period of probation except as approved, in writing, by the Board.

9. Maintenance of Valid License. Respondent shall, at all times while on probation, maintain an active current license with the Board, including any period during which suspension or probation is tolled.

Should Respondent's license, by operation of law or otherwise, expire, upon renewal or reinstatement respondent's license shall be subject to any and all terms of this probation not previously satisfied.

- 10. Violation of Probation. If Respondent violates the conditions of his probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation) of the Respondent's license. If during the period of probation, an accusation or petition to revoke has been filed against the Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against the Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board. Upon successful completion of probation, the Respondent's license will be fully restored.
- of the effective date of the Decision, Respondent shall begin attendance at a chemical dependency support group (e.g. Alcoholics Anonymous, Narcotics Anonymous, Nurse Support Group). Verified documentation of attendance shall be submitted by Respondent with each quarterly report. Respondent shall continue attendance in such a group for the duration of probation.
- 12. Abstain From Controlled Substances. Respondent shall completely abstain from the personal use or possession of controlled substances, as defined in the California Uniform Controlled Substances Act, and dangerous drugs as defined in Section 4021 and 4022 of

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the Business and Professions Code, except when lawfully prescribed by a licensed practitioner for a bona fide illness.

- 13. Abstain From Use of Alcohol. Respondent shall completely abstain from the use of alcoholic beverages during the period of probation.
- 14. Submit Biological Fluid Samples. Respondent shall immediately submit to biological fluid testing, at Respondent's cost, upon request by the Board or its designee. There will be no confidentiality in test results, positive test results will be immediately reported to the Board and the Respondent's current employer.
- Take And Pass Licensure Examination. Respondent shall take and pass the licensure exam currently required of new applicants as a condition prior to the issuance of a license. Respondent shall pay the established examination fees.

All standard terms or any other terms of probation shall be tolled until Respondent has successfully passed the licensure examination and notice of licensure has been mailed to Respondent by the Board. The Respondent's failure to pass the licensure examination within two (2) years shall be considered a violation of his probationary status.

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Vocational Nurse License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Vocational Nursing and Psychiatric Technicians.

DATED: 9/3/05

NAPOLEON CONZALES

Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Vocational Nursing and Psychiatric Technicians of the Department of Consumer Affairs. 9/13/2005 DATED: BILL LOCKYER, Attorney General of the State of California Deputy Attorney General Attorneys for Complainant DOJ Matter ID: LA2004602174 50059606.wpd

Exhibit A Statement of Issues No. 6807

	1 BILL LOCKYER, Attorney General	
	2 NICHOLAS A. SANCHEZ, State Bar No. 207909	
	3 California Department of Justice	
	300 So. Spring Street, Suite 1702 4 Los Angeles, CA 90013	
	Telephone: (213) 897-2542 Facsimile: (213) 897-2804	
	6 Attorneys for Complainant	
	7	
	BEFORE THE	
	BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS DEPARTMENT OF CONSUMER AFFAIRS	
1	N 4 A 1 B 1 B 1 B 1 B 1 B 1 B 1 B 1 B 1 B 1	
1	In the Matter of the Statement of Issues Against: Case No. 6807	
12	NAPOLEON GONZALES	
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14	United the Political Days	
15	Vocational Nurse License	
16	Respondent.	
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18	Complainant alleges:	
19	<u>PARTIES</u>	
20	1. Teresa Bello-Jones, J.D., M.S.N., R.N., Executive Officer (Complainant)	
21	brings this Statement of Issues solely in her official capacity as the Executive Officer of the	
22	Board of Vocational Nursing and Psychiatric Technicians, Department of Consumer Affairs	
23	(Board).	
24	2. On or about April 11, 2001, the Board received an Application for	
25	Vocational Nurse License from Napoleon Gonzales, a.k.a. Napoleon Gonzalez and a.k.a. Lee	
26	Gonzales, (Respondent). On or about March 7, 2001, Napoleon Gonzales certified under penalty	
27	of perjury to the truthfulness of all statements, answers, and representations in the application.	
28	The Board denied the application on August 4, 2004.	
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JURISDICTION

- This Statement of Issues is brought before the Board, under the authority 3. of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
- Section 2866 provides, in pertinent part, that the Board may deny a license 4. when it finds that the applicant has committed any acts constituting grounds for denial of licensure under section 480.
- Section 480 provides, in perlinent part, that the Board may deny licensure 5. if the applicant has been convicted of a crime substantially related to the qualifications, functions or duties of a licensed vocational nurse; has committed any act involving dishonesty, fraud or deceit; has committed any act which, if done by a licensee, would be grounds for discipline; or has knowingly made a false statement of fact required to be revealed on the application for licensure.
- 6. California Code of Regulations, title 16, section 2521, states, in pertinent part, for the purposes of denial, suspension, or revocation of a license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered to be substantially related to the qualifications, functions or duties of a licensed vocational nurse if to a substantial degree it evidences present or potential unfitness of a licensed vocational nurse to perform the functions authorized by his license in a manner consistent with the public health, safety, or welfare.

FIRST CAUSE FOR DENIAL OF APPLICATION

(Convictions of Substantially Related Crimes)

7. Respondent's application is subject to denial under sections 2866 and 480 of the Code, as defined by Title 16, California Code of Regulations, sections 2521, in that Respondent was convicted of crimes substantially related to the qualifications, functions or duties of a licensed vocational nurse, as follows: 111

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On or about August 19, 2002, in a criminal proceeding entitled The People of the State of California v. Napoleon Gonzalez in Riverside County Superior Court, Case No. BAF002131, Respondent was convicted by plea of guilty for violating Vehicle Code section 23152(a) (driving while under the influence of alcohol), a felony. The circumstances of the conviction are that on or about August 13, 2002, the Respondent was arrested by the police for driving under the influence of alcohol in violation of Vehicle Code section 23152(a).

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Ъ. On or about November 13, 2001, in a criminal proceeding entitled The People of the State of California v. Napoleon Gonzalez in San Bernardino County Superior Court, Case No. TSB106767, Respondent was convicted by plea of guilty for violating Vehicle Code section 23152(b) (driving with a blood alcohol level greater than 0.08%), a misdemeanor. The circumstances of the conviction are that on or about June 12, 2001, the Respondent was arrested by the police for driving with a blood alcohol level greater than 0.08% in violation of Vehicle Code section 23152(b).

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On or about November 13, 2001, in a criminal proceeding entitled The People of the State of California v. Napoleon Gonzalez in San Bernardino County Superior Court, Case No. TSB106719, Respondent was convicted by plea of guilty for violating Vehicle Code section 23152(b) (driving with a blood alcohol level greater than 0.08%), a misdemeanor. The circumstances of the conviction are that on or about May 18, 2001, the Respondent was arrested by the police for driving with a blood alcohol level greater than 0.08% in violation of

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Vehicle Code section 23152(b).

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On or about August 27, 2001, in a criminal proceeding entitled The People of the State of California v. Napoleon Gonzalez in Riverside County Superior Court, Case No. BAM012556, Respondent was convicted by plea of guilty for violating Vehicle Code

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section 23152(a) (driving while under the influence of alcohol), a misdemeanor. The

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circumstances of the conviction are that on or about January 16, 2001, the Respondent was arrested by the police for driving under the influence of alcohol in violation of Vehicle Code

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On or about December 2, 1997, in a criminal proceeding entitled The

section 23152(a).

People of the State of California v. Napoleon Gonzalez in Riverside County Superior Court, Case No. RIM360645, Respondent was convicted by plea of guilty for violating Vehicle Code section 23152(b) (driving with a blood alcohol level greater than 0.08%), a misdemeanor. The circumstances of the conviction are that on or about October 4, 1997, the Respondent was arrested by the police for driving with a blood alcohol level greater than 0.08% in violation of Vehicle Code section 23152(b). On or about November 5, 1997, in a criminal proceeding entitled The f. People of the State of California v. Napoleon Gonzalez in Los Angeles County Superior Court, Santa Clarita Courthouse Judicial District, Case No. 7NE03405, Respondent was convicted by plea of nolo contendere for violating Penal Code section 415(1) (challenge to fight in public), a misdemeanor. The circumstances of the conviction are that on or about September 21, 1997, the Respondent was arrested by the police for fighting in a public place and challenging another person in a public place to fight in violation of Penal Code section 415(1). SECOND CAUSE FOR DENIAL OF APPLICATION (Conduct Warranting Denial of License) Respondent's application is subject to denial under sections 2866 and 480 8. of the Code as set forth in paragraph 7 above, in that Respondent committed acts which if done by a licensed vocational nurse would be grounds for suspension or revocation of licensure. III

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Vocational Nursing and Psychiatric Technicians issue a decision;

- 1. Denying Napoleon Gonzales', a.k.a. Napoleon Gonzalez and Lee Gonzales, application for a Vocational Nurse License;
 - Taking such other and further action as deemed necessary and proper. 2.

DATED: June 30:, 2005

Executive Officer

Board of Vocational Nursing and Psychiatric Technicians Department of Consumer Affairs

State of California

Complainant

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